## RULES

## INTRODUCTORY PROVISIONS

## 1. NAME AND PURPOSES

### 1.1. Name

The name of the incorporated association is BLAIRGOWRIE YACHT SQUADRON INCORPORATED.

### 1.2. Purposes

The Purposes of BYS are to:
1.2.1. promote and encourage the sport of yachting, and to do all things incidental to or not inconsistent with this Purpose;
1.2.2. provide and maintain suitable premises, the Marina and other facilities and equipment for Members, guests and other visitors; and
1.2.3. foster a progressive and friendly club which brings together families, friends and community to promote yachting, associated social activities and community involvement in a safe and environmentally responsible manner, and at a reasonable cost to Members.

## 2. INTERPRETATION

### 2.1. Definitions

In the Rules, unless the contrary intention appears, the following words and expressions have the meaning set out against them:

| Act | the Associations Incorporation Reform Act 2012 as amended <br> for the time being. |
| :--- | :--- |
| Active Sailing <br> Member | a Full Member or Intermediate Member who has been <br> regularly involved in the activities of BYS either by sailing <br> competitively or in support of competitive sailing in the two <br> BYS Years immediately preceding the commencement of the <br> then BYS Year. |
| Active Crew <br> Member | a Crew Member who is regularly involved in the activities of <br> BYS by sailing competitively as a crew on a keelboat or other <br> multi-handed boat belonging to a Full Member, for as long as <br> they are a Crew Member. |
| Annual General <br> Meeting | a meeting of the Members convened in accordance with Rule <br> $\mathbf{1 1 .}$ |
| Annual <br> Subscription | the annual payment relevant to a Category a Member must <br> pay to become or remain a Member. |
| Approved Budget | a budget approved by the Executive Committee. |
| Audit and Financial | a sub-committee of BYS under Rule 24.4. |


| Risk Committee |  |
| :---: | :---: |
| Auditor | the auditor appointed under Rule27. |
| Berth Licence | a licence to use a berth in the Marina. |
| Business Day | a day that is not a Saturday or Sunday or a day that is wholly or partly observed as a public holiday throughout Victoria. |
| By-law | a by-law made by the Executive Committee in accordance with Rule 23.4. |
| BYS | Blairgowrie Yacht Squadron Incorporated Registration No. A0023156G. |
| BYS Burgee | the BYS Burgee described in Rule 21 and Schedule B. |
| BYS Insignia | the BYS Insignia described in Rule 21 and Schedule B. |
| BYS Year | the year ending 30 April. |
| Category | a category of membership of BYS under Rule 6 and Schedule A. |
| Chair | the chair of a meeting, duly appointed under the Rules. |
| Club Captain | the Full Member for the time being elected as Club Captain. |
| Clubhouse and Operations Committee | a sub-committee of BYS constituted under Rule 24.6. |
| Commodore | the Full Member for the time being elected as Commodore. |
| Crew Member | a Member in the Category of Crew Member. |
| Deputy Club Captain | the Deputy Club Captain appointed under Rule 20.2. |
| Disciplinary Appeal Panel | an appeal panel convened under Rule 29.6.3. |
| Disciplinary Meeting | a disciplinary meeting convened under Rule 29.3.1.4. |
| Disciplinary Subcommittee | a disciplinary sub-committee appointed under Rule 29.2. |
| EC Chair | the chair of the Executive Committee appointed under Rule 22.4. |
| Entrance Fee | the payment a new Member must make to be a Member as determined by the Members under Rule 10.2. |
| Executive Committee | the committee of management of BYS constituted under Rule 23.1. |
| Extraordinary General Meeting | a meeting of the Members convened in accordance with Rule 13. |


| Family Unit | a family comprising one or more Full Members and one or more Junior Members or Intermediate Members (where an Intermediate Member is under the age of 25 years at the start of the BYS Year) who all reside in the one place. |
| :---: | :---: |
| Family Unit Annual Subscription | the Annual Subscription payable by the members of a Family Unit as determined under Rule 10.6.2. |
| Flag Officer | a Full Member elected to the position of the Commodore, Vice Commodore, Rear Commodore or Club Captain as the case may be in accordance with Rule 18. |
| Flag Officer's Flag | a Flag Officer's Flag described in Rule 21 and Schedule B. |
| Full Member | a Member in the Category of Full Member, which includes a Life Member or Special Member, and includes a person who was previously called a Senior Members or a Subsequent Senior Member. |
| General Committee | the committee of management of BYS as elected at the Annual General Meeting in 2019 except, in the cases of Rules 18.2.4.3, 29.6.4, 30.10.3, 35 and 38 , the committee of management of BYS at any time prior to the Rules coming into legal effect. |
| Grievance Appeal Panel | an appeal panel appointed under Rule 30.10.2. |
| Half Yearly General Meeting | a meeting of the Members convened in accordance with Rule 12. |
| Honorary Member | a Member in the Category of Honorary Member. |
| Intermediate Member | a Member in the Category of Intermediate Member. |
| Junior Member | a Member in the Category of Junior Member. |
| Life Member | a Member in the Category of Life Member. |
| Manager | the general manager for the time being appointed to manage or conduct the affairs of BYS. |
| Marina | the Blairgowrie marina and associated infrastructure and equipment forming part of the BYS premises. |
| Marina Committee | a sub-committee of BYS under Rule 24.3. |
| Material Transaction | a) any loan or overdraft or the issue of any debentures or any other security provided in connexion with the loan, overdraft or debenture; <br> b) a capital purchase or sale of a single item; <br> c) the hire or lease of a single item (taking into account, for the purposes of Rules 23.5.2 and 23.5.3, the capital component, excluding interest or finance charges); or <br> d) the renovation or replacement of any facilities or equipment of BYS or the construction of any new |


|  | facilities or equipment. |
| :---: | :---: |
| Member | a Member of BYS. |
| Membership Committee | a sub-committee of BYS constituted under Rule 24.7. |
| Notice of Meeting | a notice of General Meeting given by the Secretary under Rule 14.1 by a method of service under Rule 32. |
| Ordinary Resolution | a resolution passed by the majority of the number of those present and voting, whether in person or by proxy, in favour of the resolution. |
| Purposes | the purposes described in Rule 1.2. |
| Rear Commodore | the Full Member for the time being elected as Rear Commodore. |
| Reciprocal Club | a yacht club or other sporting organisation recognised by the Executive Committee as a reciprocal club. |
| Register | a register of Members maintained by the Secretary in accordance with Rule 26. |
| Regulations | regulations under the Act. |
| Restricted Member | a Member in the Category of Restricted Member. |
| Rules | these Rules. |
| Sailing Committee | a sub-committee of BYS under Rule 24.2. |
| Schedule | a schedule forming part of the Rules. |
| Secretary | the person for the time being appointed to the position of Secretary of BYS. |
| Social Member | a Member in the Category of Social Member. |
| Special Member | a Full Member in the Category of Special Member. |
| Special Resolution | a resolution passed by not less than three quarters of the number of those present and voting, whether in person or by proxy in favour of the resolution. |
| Vice Commodore | the Full Member for the time being elected as Vice Commodore. |
| Website | the official website for the time being maintained by BYS. |
| Winter Member | a Member in the Category of Winter Member. |
| Winter Membership Period | the period commencing on 1 May and ending on 31 October in each year. |
| Yachting Victoria | Yachting Victoria Incorporated or its successor body. |

### 2.2. Capitalised Terms

Words used in the Rules commencing with a capital letter are defined in Rule 2.1.

## 3. ALTERATION OF THE RULES

### 3.1. Compliance with the Act

The Rules must not be altered except in accordance with the Act. In particular:
3.1.1. not less than 21 days' Notice of Meeting must be given to the Members stating in full the proposed resolution for the alteration and specifying the intention to propose the resolution as a Special Resolution (as required by the Act); and
3.1.2. no alteration may be made unless a Special Resolution is passed in favour of the alteration.

### 3.2. Proposal for alteration

Without limiting Rule 3.1, the Executive Committee may propose an alteration to the Rules by giving notice in writing of the proposed alteration to the Secretary who must either include the alteration on the agenda as special business for the next General Meeting, or convene an Extraordinary General Meeting for the purpose of considering the alteration.

## 4. INTERPRETATION OF THE RULES

If any doubt, difficulty or dispute arises as to the meaning of any part of the Rules, or a By-law the Executive Committee may decide it and the decision will be final and binding on all Members, except in the case of manifest error.

## MEMBERSHIP PROVISIONS

## 5. ADMISSION TO MEMBERSHIP

### 5.1. Eligibility for Membership

A person is eligible to be admitted as a Member if that person:
5.1.1. is nominated in accordance with Rule 5.2;
5.1.2. is elected by the Executive Committee; and
5.1.3. pays the Entrance Fee and the Annual Subscription particular to the Category to which the person proposes to be classified.

### 5.2. Nomination for Membership

5.2.1. A candidate for membership, other than an Honorary Member, must be proposed for membership by a Full Member and seconded by another Full Member. The proposer and seconder must have been Members for not less than one year at the date of the proposal.
5.2.2. A nomination for membership must:
5.2.2.1. be in writing setting out the candidate's full name, residential and email addresses and any other information prescribed by the Executive Committee for the time being;
5.2.2.2. contain an undertaking by the candidate to be bound by the Rules and By-laws; and
5.2.2.3. be signed by the proposer, the seconder and the candidate.

### 5.3. Election to Membership

5.3.1. The Secretary must cause the candidate's name and intention to be elected as a Member to be published in a manner circulated to Members generally not less than fourteen days before the Executive Committee is requested to determine the nomination.
5.3.2. A candidate proposed for membership must attend an interview as required by the Executive Committee.
5.3.3. The nomination must be submitted to the Executive Committee for determination, and:
5.3.3.1. the candidate will be elected to membership and to a Category by a Special Resolution of the Executive Committee;
5.3.3.2. the result must be recorded in the minutes of the meeting;
5.3.3.3. the minutes need not record the votes of the Executive Committee members unless a member specifically requests that his or her vote be recorded in the minutes; and
5.3.3.4. the Executive Committee may determine not to disclose the reason for a refusal for election.
5.3.4. A candidate not elected to membership by the Executive Committee may not be nominated for membership for at least one year after the date of refusal.

### 5.4. Admission to Membership

When all of the items specified in Rule 5.1 have been satisfied the Secretary must:
5.4.1. cause the candidate's name and other particulars required under Rule 26 to be entered in the Register and then the candidate will be a Member; and
5.4.2. cause the Member to attend an induction as required by the Executive Committee.

### 5.5. Delegation to Membership Committee

The Executive Committee may delegate in writing its powers under this Rule 5 (or any part of them) to the Membership Committee. To the extent that it does so, then for the period of that delegation, each relevant reference in this Rule 5 to the Executive Committee shall be taken to be a reference to the Membership Committee.

## 6. MEMBERSHIP

### 6.1. Rights, Privileges and Obligations

6.1.1. A Member must abide by the Rules and By-laws.
6.1.2. The eligibility criteria or conditions applicable to each Category and the entitlements of a Member in each Category are described in Schedule A and elsewhere in the Rules.
6.1.3. A right, privilege or obligation of a Member:
6.1.3.1. is not capable of being transferred or transmitted to another person; and
6.1.3.2. terminates on cessation of membership.

### 6.2. Categories of Membership

6.2.1. A Member must be included in one of the Categories described in Schedule A.
6.2.2. A Member may move from one Category to another as the Executive Committee approves, and on payment of the Annual Subscription applicable to that Category, but without further charge.

### 6.3. Life Member

The Executive Committee may appoint a Member as a Life Member in recognition of special services to BYS, subject to confirmation at the next General Meeting. If confirmed by an Ordinary Resolution at the General Meeting, the Member will be a Life Member, presented with a Life Member certificate or other memento and the Member's name will be included on the Life Members' honour board at BYS.

### 6.4. Special Member

A Full Member who:
6.4.1. has been a Member for more than 20 years and is 65 years of age or over; or
6.4.2. has been a Member for more than 15 years and is 80 years of age or over,
may apply to the Executive Committee to become a Special Member.

### 6.5. Honorary Member

6.5.1. The Executive Committee may:
6.5.1.1. classify a Member;
6.5.1.2. elect a non-member who has rendered special services to BYS or to the sport of yachting; or
6.5.1.3. elect a non-member where the Executive Committee considers that special circumstances apply to that person,
as an Honorary Member. That person will cease to be an Honorary Member at the end of the BYS Year and the Executive Committee may classify or re-elect the person as an Honorary Member for the next BYS Year.
6.5.2. A person who is:
6.5.2.1. attending BYS for the purpose of an official meeting, conference, or function, or as a sponsor, or as a volunteer, or to promote the sport of yachting;
6.5.2.2. competing in, officiating in or sponsoring any yacht race or regatta organised or permitted by BYS;
6.5.2.3. a member of a yacht club recognised by the Executive Committee as a Reciprocal Club; or
6.5.2.4. a skipper or crew of a vessel registered for temporary berthing in the Marina,
and one guest nominated by that person, will be deemed to be elected an Honorary Member by the Executive Committee for the duration of their attendance at BYS.
6.5.3. The Executive Committee may from time to time determine conditions applicable to Honorary Members.

### 6.6. Crew Member

6.6.1. A person who is not a current or former Member may be elected by the Executive Committee in the Category of a Crew Member.
6.6.2. There must be no more than 100 Crew Members at any one time.
6.6.3. A Crew Member must be an Active Crew Member whilst a Crew Member.

### 6.7. Intermediate Member

6.7.1. A person who has attained the age of 18 years but less than 36 years at the commencement of the BYS Year may be elected by the Executive Committee in the Category of an Intermediate Member.
6.7.2. An Intermediate Member who attains the age of 36 years must become a Full Member or Social Member, or cease to be a Member at the commencement of the next BYS Year.

### 6.8. Restricted Member

6.8.1. A person who was formerly a Junior Member or a Student Member (as that Category existed prior to the commencement of this Rule) and has attained the age of 18 years but less than 40 years at the commencement of the BYS Year may be elected by the Executive Committee in the Category of a Restricted Member.
6.8.2. A Restricted Member who attains the age of 40 years must become a Full Member or Social Member, or cease to be a Member at the commencement of the next BYS Year.
6.9. Winter Member
6.9.1. A person who is not a current Member may be elected by the Executive Committee in the Category of a Winter Member.
6.9.2. At the expiration of the Winter Membership Period, the Executive Committee may in its discretion:
6.9.2.1. elect a Winter Member in the Category of Full Member, Intermediate Member, Junior Member or Crew Member; or
6.9.2.2. invite a Winter Member to apply for re-election as a Winter Member for a subsequent Winter Membership Period, and otherwise the Winter Member will cease to be a Member.

## 7. LEAVE OF ABSENCE

### 7.1. Leave of absence

7.1.1. A Member may apply to the Executive Committee for leave of absence. The Executive Committee may in its discretion grant leave of absence having regard to:
7.1.1.1. $\quad$ circumstances which prevent the Member having regular attendance at BYS; or
7.1.1.2. any other reasons the Executive Committee considers relevant,
and may prescribe conditions applicable to the Member's leave of absence.
7.1.2. The maximum period of leave of absence granted at any one time is two BYS Years.
7.1.3. During an approved leave of absence the Annual Subscription for the Member will be determined by the Executive Committee for an amount not less than $20 \%$ of the then Annual Subscription for a Full Member.

## 8. RESIGNATION OF A MEMBER

### 8.1. Notice of resignation

A Member who has paid all moneys due and payable to BYS may resign as a Member by giving one month's notice in writing to the Secretary of intention to resign, and on the expiration of the notice, the Member will cease to be a Member.

### 8.2. Acceptance of resignation

On the expiration of a notice given under Rule 8.1, and following acceptance by the Executive Committee, the Secretary shall cause an entry to be made in the Register recording the date on which the Member ceased to be a Member.

## FINANCIAL PROVISIONS

## 9. FUNDS

The funds of BYS will be derived from Entrance Fees, Annual Subscriptions, donations and such other sources as the Members in General Meeting or the Executive Committee determines.
10. ANNUAL SUBSCRIPTIONS AND PAYMENTS

### 10.1. Due Date

The Annual Subscription becomes due and payable 30 days after invoices are sent to the Members for payment of the Annual Subscription.

### 10.2. Entrance Fee and Annual Subscription

10.2.1. The Entrance Fee and the Annual Subscription for a Full Member must be determined by the Members in General Meeting.
10.2.2. One Entrance Fee is payable in respect of two Full Members who reside in the one place and become Members at the same time. Where a Full Member residing at the same place as an existing Full Member becomes a Member at a later time an additional Entrance Fee equal to the difference between the then Entrance Fee and the Entrance Fee paid by the related Full Member will be payable.

### 10.3. Other charges

10.3.1. Charges other than Entrance Fees and Annual Subscriptions for a Full Member will be determined by the Executive Committee.
10.3.2. Where a Member is exempt from an Annual Subscription, or is entitled to a reduced Annual Subscription under the Rules, other charges applicable to that Member will continue to be payable.

### 10.4. Part year concession

A person who becomes a Member after the commencement of a BYS Year may, at the discretion of the Executive Committee, pay a partial Annual Subscription calculated pro rata for the number of whole or part months remaining in that BYS Year.

### 10.5. Unpaid monies

10.5.1. A Member whose Annual Subscription is unpaid in whole or in part, subject to Rule 10.5.2:
10.5.1.1. on the date of the Annual General Meeting is deemed to be unfinancial and not entitled to take part in any BYS proceedings or to vote at any General Meeting and is debarred from any office held;
10.5.1.2. on 1 August in any BYS Year may be suspended by the Executive Committee as a Member until the Annual Subscription is paid in full; or
10.5.1.3. on 1 October in any BYS Year may have their membership cancelled by the Executive Committee, will cease to be a Member and may not be readmitted, except in accordance with Rule 10.7.
10.5.2. The Executive Committee may approve an instalment payment plan for a Member whose Annual Subscription is unpaid in whole or in part. The instalment plan will be effective when communicated in writing by the Secretary or the Manager to the Member. For so long as the Member is in compliance with the instalment plan, the Member will be deemed not to be unfinancial and Rule 10.5 . 1 will be suspended.
10.5.3. If a Member has any money (not being an Annual Subscription or part thereof) owing to BYS, the Secretary or the Manager may forward to the Member a notice in writing requesting payment within 30 days after the notice or on other terms as the Executive Committee determines, and:
10.5.3.1. until the notice is complied with the Member will be deemed to be unfinancial and will not be entitled to take part in any BYS activities or to vote at any General Meeting and is debarred from any office;
10.5.3.2. if the money is not paid in full at the expiration of 14 days after the date of the notice or on other terms set out in the notice, the Executive Committee may suspend the Member until the outstanding monies are paid in full; and
10.5.3.3. the Manager may offset any payment from a Member against any liability to BYS regardless of any stipulation by the Member of the nature of the payment.
10.5.4. Suspension or cancellation of membership under this Rule 10.5 will not be subject to the provisions of Rule 29 or Rule 30.
10.5.5. The Executive Committee may refuse to accept an overdue payment of the Annual Subscription or other outstanding monies from any Member.

### 10.6. Family Unit

10.6.1. Members of a Family Unit may elect to pay a Family Unit Annual Subscription in lieu of a separate Annual Subscription for each member of the Family Unit.
10.6.2. The Family Unit Annual Subscription in each BYS Year will be determined by the Executive Committee.
10.6.3. An Intermediate Member is not entitled to be part of a Family Unit once the Intermediate Member attains the age of 25 years.
10.6.4. One Entrance Fee is payable in respect of a Family Unit.
10.6.5. An Entrance Fee or additional Entrance Fee is not payable:
10.6.5.1. by a member of a Family Unit who ceases to be a member of the Family Unit but remains a Member of BYS;
10.6.5.2. on the election of a new Member who joins an existing Family Unit by marriage, de-facto relationship or birth;
10.6.5.3. by a Member who leaves a Family Unit to form or join another Family Unit; or
10.6.5.4. by an Intermediate Member who leaves a Family Unit by reason of turning 25 years of age.

### 10.7. Re-joining Members

Subject to Rule 10.8, a former Member who re-joins BYS is obliged to pay an Entrance Fee equal to the difference between the Entrance Fee at the time of re-joining and previous Entrance Fee paid by the Member.

### 10.8. Re-joining Junior and Student Members

A former Junior or Student Member (as that Category existed prior to the commencement of this Rule) who re-joins BYS as a Restricted Member or Intermediate Member is not obliged to pay an Entrance Fee.

## GENERAL MEETING PROVISIONS

## 11. ANNUAL GENERAL MEETING

### 11.1. Time for conducting Annual General Meeting

BYS must conduct an Annual General Meeting not more than three months after the end of the BYS Year at a time and place the Executive Committee determines.

### 11.2. Business

The business conducted at the Annual General Meeting must include:
11.2.1. presentation and confirmation of the minutes of the immediately preceding General Meeting;
11.2.2. presentation of an annual report of the Executive Committee;
11.2.3. receiving and considering the financial statements of BYS for the preceding BYS Year submitted by the Executive Committee;
11.2.4. presentation of an Auditor's report;
11.2.5. election of Officers and Executive Committee members as required by the Rules; and
11.2.6. any other business required by the Act or the Rules or otherwise properly brought forward.
12. HALF YEARLY GENERAL MEETINGS

A Half Yearly General Meeting must be held in each BYS Year other than in the quarter in which an Annual General Meeting is held, as directed by the Executive Committee.
13. EXTRAORDINARY GENERAL MEETING

An Extraordinary General Meeting may be convened by:
13.1. an Ordinary Resolution of the Executive Committee; or
13.2. a requisition signed by Members representing not less than one-tenth of the total voting rights,
stating the business to be considered at the Extraordinary General Meeting.
14. NOTICE OF GENERAL MEETING

### 14.1. Notice

The Secretary must, at least 21 days before the date fixed for holding a General Meeting, cause to be given to each Member a Notice of Meeting stating:
14.1.1. the place, date and time of the General Meeting;
14.1.2. the nature of the business to be transacted;
14.1.3. the manner of delivering a proxy under Rule 15.9; and
14.1.4. if a Special Resolution is proposed to be passed at the General Meeting, the matters provided for in the Act for the passing of a Special Resolution.

### 14.2. Business to be transacted

No business other than the business stated in the Notice of Meeting may be transacted at the General Meeting.

### 14.3. Members' resolutions

A Member wishing to bring forward a motion at any General Meeting, other than an Extraordinary General Meeting, must deliver to the Secretary a notice in writing of the motion not less than 28 days before the date of the General Meeting and the Secretary must include that motion in the Notice of Meeting.

## 15. PROCEEDINGS AT GENERAL MEETINGS

### 15.1. Chair

At a General Meeting the most senior Flag Officer present is the Chair. In the absence of a Flag Officer the Members present must elect a Chair from the Executive Committee and if there is not a member of the Executive Committee present, then from the Members present who are entitled to vote.

### 15.2. Quorum

15.2.1. Twenty Members entitled to vote will form a quorum.
15.2.2. If within 15 minutes after the time appointed for a General Meeting a quorum is not present:
15.2.2.1. the General Meeting, if convened pursuant to a requisition under Rule 13.2 will be dissolved; and
15.2.2.2. in any other case the General Meeting will stand adjourned to a date within 14 days to be nominated at the General Meeting by the Chair.
15.2.3. If at the adjourned General Meeting a quorum is not present within 15 minutes after the time appointed for the General Meeting those Members present who are entitled to vote will form a quorum and may transact the business for which the General Meeting was called.

### 15.3. Minutes of prior General Meeting

15.3.1. At every General Meeting the minutes of the previous General Meeting, other than an Extraordinary General Meeting, must be submitted for confirmation before any other business is undertaken.
15.3.2. At the next General Meeting after an Extraordinary General Meeting the minutes of the Extraordinary General Meeting must be submitted for confirmation before any other business is undertaken.

### 15.4. Entitlement to vote

Only Full Members and Intermediate Members will be entitled to vote at a General Meeting.

### 15.5. Members have one vote

Every Full Member and Intermediate Member present in person or by proxy will be entitled to one vote.

### 15.6. Equality of votes

In the case of an equality of votes on an Ordinary Resolution the Chair has a second or casting vote.

### 15.7. Method of voting

Every question submitted at a General Meeting must be decided:
15.7.1. as an Ordinary Resolution, unless a Special Resolution is required by the Rules or the Act; and
15.7.2. on a show of hands unless a poll is called.

### 15.8. Poll

15.8.1. A poll on any question may be called by not less than three Members entitled to vote. The decision on the poll will be deemed to be an Ordinary Resolution of the General Meeting on that question.
15.8.2. A poll that is demanded:
15.8.2.1. on the election of the Chair or on the question of an adjournment must be taken forthwith; or
15.8.2.2. on any other question must be taken at a time before the close of the General Meeting as the Chair directs.

### 15.9. Entitlement to appoint a proxy

Each Member entitled to vote at a General Meeting is entitled to appoint another Member who is entitled under Rule 15.4 to vote as proxy, by notice in writing which reaches BYS no later than 48 hours before the time of the General Meeting in respect of which the proxy is appointed. The notice appointing the proxy must be in or to the effect of the form set out in Schedule C.

### 15.10. Minutes

Minutes of a General Meeting may be communicated to Members in the manner provided for in Rule 32.3. The Manager must send or make available a copy of the minutes to any Member who requests one.

## FLAG OFFICER AND EXECUTIVE COMMITTEE PROVISIONS

## 16. FLAG OFFICERS

The Flag Officers are the:
16.1. Commodore;
16.2. Vice Commodore;
16.3. Rear Commodore; and

### 16.4. Club Captain.

Each Flag Officer must be an Active Sailing Member.

## 17. EXECUTIVE COMMITTEE

### 17.1. Composition of the Executive Committee

The Executive Committee consists of:
17.1.1. the Commodore; and
17.1.2. either:
17.1.2.1. six elected Full Members; or
17.1.2.2. five elected Full Members and one elected Intermediate Member, at least four of whom must be Active Sailing Members.

### 17.2. Qualification for office

The members of the Executive Committee must, to the extent reasonably practicable, include persons with a diverse mix of accounting, legal, human resources, information technology and management skills and expertise.

## 18. ELECTION OF FLAG OFFICERS AND EXECUTIVE COMMITTEE

### 18.1. Term of Office

The Flag Officers and Executive Committee members must be elected at an Annual General Meeting and will each hold office until the Annual General Meeting two years after their election.

### 18.2. Re-election

Retiring Flag Officers and Executive Committee members are eligible for re-election subject to the following:
18.2.1. the Commodore must retire at the second Annual General Meeting after being elected to that position but subject to Rule 18.2.4 may offer for re-election to the Executive Committee;
18.2.2. the Vice Commodore and Rear Commodore must retire at the second Annual General Meeting after being elected to that position, but may offer for election to Commodore and Vice Commodore respectively or to the Executive Committee;
18.2.3. the Club Captain must retire at the eighth Annual General Meeting after being first elected to that position but subject to Rule $\mathbf{1 8 . 2 . 5}$ may offer for election as a Flag Officer other than as Club Captain or to the Executive Committee;
18.2.4. Notwithstanding any other provision of the Rules:
18.2.4.1. no person shall serve as a member of the Executive Committee (excluding any period as Commodore) for more than 8 years;
18.2.4.2. no person shall serve whether as a Flag Officer or member of the Executive Committee for a combined period of more than 14 years;
18.2.4.3. time served as a member of the General Committee (otherwise than by virtue of being a Flag Officer) or as the Commodore, prior to the adoption of this Rule 18 at the Annual General Meeting held in 2019 shall count as time served on the Executive Committee.
18.2.5. A Member who has served as a Flag Officer or Executive Committee member for less than the maximum period of time allowed by the Rules, and then ceases to serve for a period of time, and subsequently offers for re-election at a later time, may only serve, in the aggregate, for the maximum period of time allowed by the Rules.

### 18.3. Conduct of Elections

18.3.1. The Secretary must by notice in writing given not more than 60 days and not less than 45 days prior to the Annual General Meeting at which the next elections are to be conducted, invite the Members to nominate suitable Full Members or Intermediate Members for the positions available.
18.3.2. Nominations in writing, signed by two Full Members or Intermediate Members and the candidate, must be lodged with the Secretary not less than 28 days prior to the Annual General Meeting at which the next elections are to be conducted.
18.3.3. Each candidate for the Executive Committee must provide to the Secretary not less than 28 days prior to the Annual General Meeting a statement of no more than 400 words of the candidate's suitability to hold office, including such matters as the candidate's qualifications, membership of and participation in any BYS sub-committees and other factors relevant to the candidate's appointment. The Secretary must not less than 14 days prior to the Annual General Meeting circulate to Members a copy of any such statement.
18.3.4. At the Annual General Meeting ballot papers will be distributed to the Members present who are entitled to vote.
18.3.5. The Chair must appoint two scrutineers who must count the votes and certify to the Chair the results of the ballot. The Chair must then announce the results.
18.3.6. Subject to Rule 18.3.7, the candidates who receive the most votes in the ballot will be elected. If two or more candidates receive the same number of votes for a single position the scrutineers must choose by lot, in the presence of the candidates, which one of them is elected.
18.3.7. A candidate must not be elected to the Executive Committee if the candidate's election would result in either:
18.3.7.1. more than two members of the Executive Committee being persons who at that time are not Active Sailing Members; or
18.3.7.2. more than one person who has previously served as Commodore being a member of the Executive Committee.
18.3.8. For the avoidance of doubt, if, but for Rules 17.1 .2 and 18.3.7, the number of persons elected to the Executive Committee would exceed the number of persons specified in either or both of Rules 18.3.7.1 and 18.3.7.2, the persons elected will be those who received the most number of votes in the ballot.

### 18.4. Insufficient nominations

If there are an equal number of or insufficient nominations for all positions:
18.4.1. and in the case of an election of the Executive Committee, appointment of those nominated would not breach Rule 18.3.7, those nominated must be declared elected and any vacancies may be subsequently filled by the Executive Committee;
18.4.2. but if the number of persons nominated exceeds the number of persons specified in either or both of Rules 18.3.7.1 and 18.3.7.2, an election will still be required in respect of those nominations, and the persons elected will be those who received the most number of votes at the ballot.

### 18.5. Proxy and absentee votes

Members may vote in elections by absentee vote or by proxy. Application in writing for absentee voting papers may be made to the Secretary and the signed absentee voting paper must reach BYS by 5.00pm on the last Business Day immediately prior to the date of the Annual General Meeting.

### 18.6. Flag Officer or Executive Committee vacancy

The position of a Flag Officer or an Executive Committee member will become vacant:
18.6.1. in the circumstances provided for in the Act;
18.6.2. if the Flag Officer or Executive Committee member ceases to be eligible under the Rules; or
18.6.3. if the Flag Officer or Executive Committee member ceases to be a Member.

### 18.7. Casual vacancy on Executive Committee

If the position of any Flag Officer or Executive Committee member becomes vacant, the vacancy must be dealt with by the Executive Committee as it considers appropriate. If the Executive Committee appoints a Member to the vacant position, the Member will hold office for a term expiring at the time at which the term of office of the person replaced was due to expire, and will be eligible for re-election, subject to Rule 18.2.
19. REMOVAL OF FLAG OFFICERS OR EXECUTIVE COMMITTEE MEMBER

A Flag Officer or an Executive Committee member may be removed from office by a Special Resolution at an Extraordinary General Meeting called for that specific purpose. The voting must be by secret ballot.
20. DUTIES AND RESPONSIBILITIES OF CLUB CAPTAIN AND THE SECRETARY

### 20.1. Club Captain

The duties of the Club Captain are to fully promote active yachting amongst the Members. The Club Captain must be a member of and, subject to Rule 24.2.1, chair the Sailing Committee.

### 20.2. Deputy Club Captain

The Executive Committee may at its discretion appoint an Active Sailing Member as Deputy Club Captain and designate the duties of the Deputy Club Captain. The Deputy Club Captain shall, when directed by the Club Captain, act in the Club Captain's place, and when so acting is empowered with the authority and responsibility of the Club Captain. The Deputy Club Captain may or may not be a Flag Officer or a member of the Executive Committee.

### 20.3. Secretary

The Secretary:
20.3.1. must cause accurate minutes of all General Meetings and meetings of the Executive Committee, the Sailing Committee, the Marina Committee, the Audit and Financial Risk Committee, the Clubhouse and Operations Committee, the Membership Committee and any other sub-committees to be prepared and retained by BYS;
20.3.2. must provide Members with access to, and copies as requested of the Rules, the minutes (including accounting records and financial statements) of General Meetings, any other documents required to be provided to Members by the Act, and with the approval of the Executive Committee any other records, securities or other relevant documents of BYS;
20.3.3. is empowered either personally or by an agent to sue in the name of BYS when instructed to do so by the Executive Committee;
20.3.4. except as otherwise provided in the Rules, is responsible for the safe keeping and maintenance of all books, records, documents and securities of BYS; and
20.3.5. generally must perform the duties required by the Act, the Regulations and the Rules and as otherwise directed by the Executive Committee.

## 21. BYS BURGEE, FLAG OFFICERS' FLAGS AND BYS INSIGNIA

### 21.1. Description

The BYS Burgee, Flag Officers' Flags and the BYS Insignia are described in Schedule B.

### 21.2. BYS Burgee

A Member may fly the BYS Burgee on the Member's boat if the boat is not used as a working boat or let for hire.

### 21.3. When flags may be flown

A Flag Officer's Flag may be displayed on a boat if the Flag Officer is on board or if it is the Flag Officer's intention to return to the boat before sunset on the same day. When two or more Flag Officers are on board the same boat, the Flag of the more senior Flag Officer must be displayed.

### 21.4. BYS Insignia

The BYS Insignia may be displayed:
21.4.1. on a Member's blazer pocket;
21.4.2. on other apparel or merchandise produced or authorised by BYS; or
21.4.3. by BYS or persons authorised by BYS on stationery and other printed material,
and always in the proportion described in Schedule B.

### 21.5. Flag Officer's blazer pocket

The use of the BYS Insignia and its embellishment on a Flag Officer's blazer pocket are as follows:
21.5.1. Commodore - one additional gold star placed immediately above the BYS Insignia;
21.5.2. Vice Commodore - one gold star placed below and to the left (as shown in Schedule B) of the BYS Insignia;
21.5.3. Rear Commodore - one gold star placed below and to the right (as shown in Schedule B) of the BYS Insignia;
21.5.4. Club Captain - one gold star placed immediately below the BYS Insignia;
21.5.5. past Commodore or past Club Captain - the gold star is replaced by a silver star; or
21.5.6. a past Vice Commodore or past Rear Commodore who is not elevated - the gold star is replaced by a silver star.

## EXECUTIVE COMMITTEE MEETING PROVISIONS

## 22. MEETINGS OF THE EXECUTIVE COMMITTEE

### 22.1. Frequency of Executive Committee meetings

22.1.1. Unless the Executive Committee determines to the contrary, the Executive Committee must meet at least ten times in each BYS Year. It will meet at a place and time as the Executive Committee determines.
22.1.2. Members of the Executive Committee are to be regarded as present together when in communication by telephone or other means of audio or audio visual communication and each such member of the Executive Committee participating in the communication is able to hear each of the other participating members of the Executive Committee.
22.1.3. Special meetings of the Executive Committee may be convened by the Commodore or by any four members of the Executive Committee.

### 22.2. Notice of Executive Committee meetings

22.2.1. Written notice of each Executive Committee meeting must be given to each Flag Officer, Executive Committee member, the Secretary and the Manager at least two Business Days before the date of the meeting. Such written notice must include minutes and associated reports of the last meeting of the Executive Committee and of each of the sub-committees.
22.2.2. Written notice of any special Executive Committee meeting must be given to each Flag Officer and Executive Committee member specifying the general nature of the business to be conducted and no other business may be conducted at a special meeting.

### 22.3. Quorum for Executive Committee meetings

22.3.1. Any five members of the Executive Committee constitutes a quorum.
22.3.2. Business may not be conducted unless a quorum is present.
22.3.3. If within half an hour after the time appointed for a meeting a quorum is not present:
22.3.3.1. in the case of a special meeting - the meeting lapses; and
22.3.3.2. in any other case - the meeting will stand adjourned to a time set by the Commodore or, in the absence of the Commodore, by the Secretary.

### 22.4. Presiding at Executive Committee meetings

At meetings of the Executive Committee:
22.4.1. unless the succeeding provisions of this Rule apply, the Commodore shall act as the EC Chair; or
22.4.2. if the Commodore indicates in writing that the Commodore is unwilling or unable to act as the EC Chair for a period or periods, the Executive Committee shall elect one of their number to act as the EC Chair for that period; and
22.4.3. if the EC Chair is absent from a meeting of the Executive Committee or is unable to preside, the Executive Committee must choose one of their number to act as the EC Chair.

### 22.5. Voting at Executive Committee meetings

22.5.1. Every question arising at a meeting of the Executive Committee must be decided as an Ordinary Resolution or, if required by the Act or the Rules, by a Special Resolution:
22.5.1.1. on a show of hands; or
22.5.1.2. if an Executive Committee member requests, by a poll taken in a manner the Chair determines.
22.5.2. Each Executive Committee member present at a meeting of the Executive Committee including the Chair, is entitled to one vote.

### 22.6. Failure to attend

Any Executive Committee member, failing to attend three consecutive Executive Committee meetings without furnishing a satisfactory explanation in writing for the absence will cease to be a member of the Executive Committee.

### 22.7. Circulating resolutions

22.7.1. A resolution in writing signed by all members of the Executive Committee will be as valid and effectual as if it has been passed at a meeting of the Executive Committee duly convened and held.
22.7.2. The resolution may consist of several documents (including emails or other form of electronic communication or by means of other technology for the communication of information whether in use at the commencement of the Rules or invented or adopted after then) in like form, each signed by one or more members of the Executive Committee.

### 22.8. Executive Committee or sub-committee minutes

The Members do not have access to the minutes of the Executive Committee or any subcommittee.

### 22.9. Observers

Each of the Manager and any Flag Officer (in addition to the Commodore) may attend meetings of the Executive Committee as an observer and participate in the discussion but is not entitled to vote at any such meetings.

## MANAGEMENT PROVISIONS

## 23. MANAGEMENT

### 23.1. Management

The affairs of BYS are controlled by the Executive Committee and managed by the Manager.

### 23.2. Powers

The Executive Committee:
23.2.1. is responsible for:
23.2.1.1. the overall strategy for, and legal and financial governance of, BYS;
23.2.1.2. monitoring and oversight of the performance of BYS;
23.2.1.3. approving the annual budget for BYS and each of the areas of BYS operations;
23.2.1.4. ensuring that the risks to which BYS is exposed are identified and suitable processes are put in place to monitor and manage those risks;
23.2.2. must appoint the Manager and the Secretary. The Manager may be appointed as the Secretary. If the position of Secretary becomes vacant, the vacancy must be filled within fourteen days after the vacancy arises;
23.2.3. must approve the strategies and policies of BYS; and
23.2.4. may, subject to the Rules, the Act and the Regulations:
23.2.4.1. exercise all the powers and functions that may be exercised by BYS other than those powers and functions that are required by the Act or the Rules to be exercised by a General Meeting; and
23.2.4.2. perform all acts and things that appear to the Executive Committee to be essential for the proper management of the business and affairs of BYS.

### 23.3. Delegation

The Executive Committee may delegate to an Executive Committee member, a subcommittee formed in accordance with Rule $\mathbf{2 4 . 1}$ or staff, any of its powers and functions other than:
23.3.1. this power of delegation (save that a sub-committee may be granted the power to delegate to another committee of Members where the terms of that delegation have been approved in writing by the Executive Committee); or
23.3.2. any duty imposed on the Executive Committee by the Act or by the law which cannot be delegated.

### 23.4. By-laws

23.4.1. The Executive Committee has power to make By-laws not inconsistent with the Act or the Rules for the proper governance of BYS, and may alter, amend or rescind any By-laws as the Executive Committee may determine.
23.4.2. The Executive Committee must make a copy of the current By-laws freely available to Members and at meetings. This will be satisfied by publishing a copy on the Website.

### 23.5. Limits on expenditure

23.5.1. The Executive Committee is authorised to incur necessary expenditure in connexion with the maintenance of and furthering of the interests of BYS, subject to Rules 23.5.2, 23.5.3 and 23.5.4, and to grant Berth Licences subject to Rule 23.5.6.
23.5.2. Except as provided in Rule 23.5 .5 any proposal by the Executive Committee to undertake a Material Transaction involving expenditure in excess of $\$ 100,000$ but not exceeding \$150,000 must be reviewed and recommended to the Executive Committee by the Audit and Financial Risk Committee, before the Material Transaction can be undertaken.
23.5.3. Except as provided in Rule $\mathbf{2 3 . 5} .5$ any proposal by the Executive Committee to undertake a Material Transaction involving expenditure in excess of \$150,000 must be reviewed and recommended to the Executive Committee by the Audit and Financial Risk Committee and be approved by the Members by the passing of an Ordinary Resolution at a General Meeting, before the Material Transaction can be undertaken.
23.5.4. The amounts referred to in Rules 23.5 . 2 and 23.5 . 3 will be deemed to increase by $5 \%$ per annum from 1 May 2018.
23.5.5. The Executive Committee may undertake expenditure in excess of the limits in Rules 23.5.2 and 23.5.3 without obtaining a requisite approval where that expenditure is necessary to:
23.5.5.1. effect repairs, or incidental improvements to, or a replacement of, any item forming part of the BYS premises, Marina or other facilities; and
23.5.5.2. in the opinion of the Executive Committee, those repairs, incidental improvements or replacement need to be effected within a time frame which would render it unduly onerous to obtain the relevant approval of Members or the Audit and Financial Risk Committee (as the case may be).
23.5.6. The granting of any Berth Licence requires the approval of the Members by the passing of an Ordinary Resolution at a General Meeting unless:
23.5.6.1. the grant is the renewal of an existing Berth Licence or a new Berth Licence in respect of a berth which has at any time previously been the subject of a Berth Licence; or
23.5.6.2. the grant is for a new Berth Licence in respect of a berth which has not previously been the subject of a Berth Licence, but:
a) the Berth Licence is for a term of not more than 5 years; or
b) the berth is included in a program of berths available for the grant of Berth Licences approved by the Members; or
c) the grant is a one-off grant of which there may not be more than two in any BYS Year and the grant is recommended by the Audit and Financial Risk Committee; and
d) for the purposes of paragraphs (b) and (c) the terms of the grant are considered by the Executive Committee or the Audit and Financial Risk Committee as the case may be to be reasonable terms negotiated at arm's length at the time of the grant.

### 23.6. Executive Committee to authorise expenditure

23.6.1. No monies may be expended on behalf of or in the name of BYS without the specific prior authority of the Executive Committee.
23.6.2. Subject to the limits in, and approvals required under, Rule 23.5, the Executive Committee may grant approval in writing to each of:

### 23.6.2.1. the Manager; or

23.6.2.2. other staff holding particular roles within BYS,
to authorise and incur expenditure on behalf of BYS. Those authorities may be subject to certain limits but shall not authorise the making of expenditure for which provision has not been made in an Approved Budget. The disbursement of funds to pay any expenditure authorised or incurred under this Rule $\mathbf{2 3 . 6} \mathbf{2}$ must be made in accordance with Rule 23.7.1.

### 23.7. Bank accounts

23.7.1. Principal bank account

The Executive Committee must cause a bank account to be maintained into which monies received by or on behalf of BYS must be deposited. Amounts approved for payment by the Executive Committee must be paid from this account. Prior to payment, all payments must be authorised by any two members of the Executive Committee nominated by the Executive Committee for this purpose.
23.7.2. Investment accounts

The Executive Committee is empowered to conduct other bank accounts as the Executive Committee deems appropriate for the sole purpose of investing monies at interest.
23.7.3. Use of technology

The Executive Committee may authorise BYS to have access to its accounts electronically, to conduct banking transactions by electronic funds transfer, or otherwise conduct its banking arrangements according to contemporary methods or technology generally used between bankers and customers, whether used at the commencement of the Rules or invented or adopted after then.

### 23.8. Control of money and accounts

The Manager must ensure that:
23.8.1. all moneys due to BYS are collected and received and that all payments authorised by BYS are paid; and
23.8.2. correct accounts and books showing the financial affairs of BYS with full details of all receipts and expenditure connected with the activities of BYS are kept.

### 23.9. Use of funds

23.9.1. The income and property of BYS must be applied solely towards the promotion of the Purposes and not be paid or transferred directly or indirectly by way of dividend, bonus or in any other manner or by way of profit to any Member.
23.9.2. Rule 23.9.1 does not prevent BYS from paying a Member:
23.9.2.1. reimbursement for expenses properly incurred by the Member; or
23.9.2.2. for goods or services provided by the Member if this is done in good faith on terms no more favourable than if the Member was not a Member,

### 23.10. Officers and Executive Committee members' expenses

A Flag Officer or Executive Committee member must not be appointed to any salaried office or office of profit in BYS.

### 23.11. Abandoned property

23.11.1. This Rule 23.11 applies to any property, including any boat, equipment or other item of property lost, left or abandoned on BYS premises or nearby, including in the waters immediately offshore near the BYS premises, whether belonging or believed to belong to a Member or former Member or any other person.
23.11.2. The Executive Committee may cause the Manager to take reasonable steps to contact the owner and request the owner to remove the owner's property within a reasonable time.
23.11.3. If the owner cannot be contacted or fails or refuses to remove any property within a reasonable time, BYS may, acting as agent for the owner, remove, dispose of or otherwise sell the property on whatever terms the Executive Committee, acting reasonably, considers appropriate.
23.11.4. BYS may retain from the proceeds of any sale the reasonable costs incurred by BYS, and pay any surplus to the owner. If the owner cannot be contacted within a reasonable time the surplus may be applied by BYS to its own funds or as the Executive Committee otherwise decides.

### 23.12. Financial records

23.12.1. BYS must keep financial records which:
23.12.1.1. correctly record and explain its transactions, financial position and performance; and
23.12.1.2. enable financial statements to be prepared as required by the Act.
23.12.2. BYS must retain the financial records for not less than 7 years after the transactions covered by the records are completed.

### 23.13.Financial statements

23.13.1. For each BYS Year, the Executive Committee must ensure that the requirements under the Act relating to the financial statements of BYS are met.
23.13.2. Without limiting Rule 23.13.1, those requirements include:
23.13.2.1. preparation of the financial statements;
23.13.2.2. auditing of the financial statements by the Auditor;
23.13.2.3. certification of the financial statements by the Executive Committee;
23.13.2.4. submission of the audited financial statements to the Annual General Meeting; and
23.13.2.5. lodgement with the Registrar (as defined in the Act) of the audited financial statements and accompanying reports, certificates, statements and fee.

### 23.14. Flag Officers' right to information

In addition to Rule 22.2 but only following a request in writing from a Flag Officer, the Secretary must promptly provide that Flag Officer with access to, and copies as requested of, minutes of meetings of the Executive Committee and of any sub-committee as well as accounting records and financial statements and any other records, securities or other relevant documents of BYS as reasonably requested.

## 24. SUB-COMMITTEES

### 24.1. Creation of sub-committees

The Executive Committee has the power to create sub-committees, to appoint Members to represent them and subject to Rule 23.3 to delegate to a sub-committee any of its powers and duties. The delegation must be in writing and may be subject to conditions and limitations as the Executive Committee considers appropriate.

### 24.2. Sailing Committee

24.2.1. There must always be a sub-committee called the Sailing Committee having the role, powers and duties the Executive Committee delegates to it in relation to the management and promotion of sailing at BYS, chaired by the Club Captain or another member of the Sailing Committee nominated by the Executive Committee, if the Club Captain declines or is unwilling to chair the Sailing Committee..
24.2.2. The Sailing Committee must be comprised of at least 5 Members including:

### 24.2.2.1. the Club Captain;

24.2.2.2. a representative of the BYS sailing department;
24.2.2.3. at least 3 Members appointed by the Executive Committee all of whom must be Active Sailing Members.

### 24.3. Marina Committee

24.3.1. There must always be a sub-committee called the Marina Committee having the role, powers and duties the Executive Committee delegates to it in relation to the maintenance and operation of the Marina and the management of Marina berths owned or controlled by BYS.
24.3.2. The Marina Committee may be constituted as a corporation fully controlled by BYS as the Executive Committee determines.
24.3.3. The Marina Committee must be comprised of at least eight Members including:
24.3.3.1. the Commodore;
24.3.3.2. another member of the Executive Committee appointed by the Executive Committee;
24.3.3.3. the manager of the Marina; and
24.3.3.4. at least five Members appointed by the Executive Committee each of whom must be a Full Member and either an Active Sailing Member or the licensee of a berth in the Marina or the controller of a Berth Licence.
24.3.4. The Marina Committee shall be chaired by a member of the Marina Committee nominated by the Executive Committee to act as the chair.

### 24.4. Audit and Financial Risk Committee

There must always be a sub-committee called the Audit and Financial Risk Committee having the role, powers and duties the Executive Committee delegates to it in relation to audit and financial risk concerning BYS, and including the following roles and responsibilities:
24.4.1. making recommendations to the Executive Committee regarding the financial affairs of BYS including:
24.4.1.1. considering and reviewing annual financial statements and budgets prior to their submission to the Executive Committee;
24.4.1.2. undertaking periodic reviews of BYS internal financial controls and financial reporting;
24.4.1.3. overseeing compliance by BYS in relation to financial disclosure;
24.4.1.4. reviewing and making recommendations to the Executive Committee concerning the matters contemplated by Rules 23.5.2, 23.5.3, 23.5.5.2 and 23.5.6.2;
24.4.1.5. developing an audit plan for submission to the Executive Committee, reviewing the annual audit plan with the Auditor and reviewing the audit findings for submission to the Executive Committee; and
24.4.1.6. monitoring financial risk management and internal controls instituted in response to financial risks; and
24.4.2. reviewing the BYS annual insurance program.

### 24.5. Composition of the Audit and Financial Risk Committee

24.5.1. The Audit and Financial Risk Committee must be comprised of at least 4 members with a diverse mix of accounting, legal and financial skills and expertise. All members of the Audit and Financial Risk Committee will be appointed by the Executive Committee and include:
24.5.1.1. at least one member of the Executive Committee who is not a Flag Officer; and
24.5.1.2. at least two other members who are not Flag Officers with appropriate skills and expertise as determined by the Executive Committee but one of whom need not be a Member if the Executive Committee so determines.
24.5.2. The Audit and Financial Risk Committee will be chaired by a member of the Executive Committee appointed by the Executive Committee.
24.5.3. Flag Officers and members of BYS staff may be required to attend and participate in meetings of the Audit and Financial Risk Committee to the extent determined necessary by the Audit, Risk and Financial Committee in order for it to fulfil its roles and responsibilities under in Rule 24.4.

### 24.6. Clubhouse and Operations Committee

24.6.1. There must always be a sub-committee called the Clubhouse and Operations Committee having the role, powers and duties the Executive Committee delegates to it in relation to BYS building and grounds and liaison with Members and BYS management in relation to the provision of food and beverages.
24.6.2. The Clubhouse and Operations Committee must be comprised of at least eight members including:
24.6.2.1. the Vice Commodore;
24.6.2.2. the Manager;
24.6.2.3. the BYS food and beverage manager; and
24.6.2.4. at least five Members appointed by the Executive Committee the majority of whom must be Full Members.
24.6.3. The Clubhouse and Operations Committee must be chaired by the Vice Commodore or another member of the Clubhouse and Operations Committee nominated by the Executive Committee, if the Vice Commodore declines or is unwilling to chair the Clubhouse and Operations Committee.

### 24.7. Membership Committee

24.7.1. There must always be a sub-committee called the Membership Committee having the role, powers and duties the Executive Committee delegates to it in relation to Member participation in the activities of BYS, the encouragement and induction of new Members, the BYS social program and Member liaison and communication.
24.7.2. The Membership Committee shall be comprised of at least seven members including:
24.7.2.1. the Rear Commodore;
24.7.2.2. the BYS membership manager; and
24.7.2.3. at least five Members appointed by the Executive Committee the majority of whom must be Full Members.
24.7.3. The Membership Committee must be chaired by the Rear Commodore or another member of the Membership Committee nominated by the Executive Committee, if the Rear Commodore declines or is unwilling to chair the Membership Committee.

## 25. MEMBERS HOLDING BYS PROPERTY OR RECORDS

Any Member, whether a present or past Flag Officer, Executive Committee member, subcommittee member or otherwise, holding or controlling any BYS property, including records or intellectual property and whether created by BYS, the Member concerned or another, must immediately at the request in writing of a Flag Officer or the Manager return it to BYS, whether the request specifies the property concerned or describes it in general terms.

## 26. REGISTER

### 26.1. Maintaining the Register

The Secretary must cause a Register to be maintained, recording:
26.1.1. the full name, address, email address, date of birth, and date of election of every Member, and the date of any Member ceasing to be a Member;
26.1.2. the name of the owner and any other relevant particulars of each Member's boat on or adjoining the BYS premises or the Marina or that is used for racing at BYS; and
26.1.3. any other particulars required by the Act, or that the Executive Committee directs.

### 26.2. Inspection

Any part of the Register specified in a request in writing from a Member for inspection must be made available to that Member to inspect at the BYS premises, subject to the Act, and the laws or any rules of privacy as the Secretary determines. In particular cases the Secretary may only permit inspection of relevant extracts of the Register.

## 27. AUDITOR

The Executive Committee must appoint an auditor prior to 30 April each BYS Year and inform the Members accordingly. The Auditor has the power at any time to call for a special audit of BYS accounts.

## 28. MANAGER AND EMPLOYEES

28.1. The Executive Committee may appoint or dismiss the Manager, employees or contractors as the Executive Committee determines necessary.
28.2. The duties of the Manager, employees or contractors must be allocated by the Executive Committee.
28.3. The Manager, employees or contractors are responsible to the member of the Executive Committee designated as responsible for them and must perform their duties as are directed by the Executive Committee.
28.4. All directions from the Executive Committee to the Manager in regard to the Manager's duties must be in writing and a copy of those directions must be annexed to or incorporated in the minutes of the meeting at which they were approved.

## COMPLAINT AND DISPUTE PROVISIONS

## 29. DISCIPLINARY ACTION

### 29.1. Grounds for taking disciplinary action or eviction

29.1.1. BYS may take disciplinary action against a Member in accordance with this Rule 29 if BYS determines that the Member:
29.1.1.1. has failed to comply with the Rules or any By-Law; or
29.1.1.2. refuses to support the Purposes; or
29.1.1.3. has engaged in conduct prejudicial to $B Y S$; or
29.1.1.4. has engaged in conduct unbecoming of a Member.
29.1.2. Prior to BYS taking disciplinary action under Rule 29, the Executive Committee or its delegate under Rule $\mathbf{2 3 . 3}$ may:
29.1.2.1. invite the Member and any other persons concerned to participate in an informal mediation;
29.1.2.2. stipulate the terms of the informal mediation; and
29.1.2.3. conduct the process of the informal mediation.
29.1.3. Despite anything else in the Rules, the Manager or the Manager's delegate or any Flag Officer may evict for 24 hours a Member from BYS premises if the Manager or the Manager's delegate or the Flag Officer determines that the Member:
29.1.3.1. has failed to comply with the Rules or any By-Law;
29.1.3.2. has engaged in conduct prejudicial to $B Y S$; or
29.1.3.3. has engaged in conduct unbecoming of a Member.

### 29.2. Disciplinary Sub-committee

29.2.1. If the Executive Committee or its delegate under Rule 23.3 is satisfied that there are sufficient grounds for taking disciplinary action against a Member, the Executive Committee or its delegate under Rule 23.3 must appoint a Disciplinary Sub-committee of at least 3 people to hear the matter and determine what action, if any, to take against the Member.
29.2.2. Before appointing a Disciplinary Sub-committee, the Executive Committee or its delegate under Rule $\mathbf{2 3 . 3}$ may appoint an independent person with appropriate qualifications to conduct an investigation into the facts only of the matter and to prepare a report on the facts to assist the Executive Committee or its delegate under Rule 23.3 in determining whether there are significant grounds for taking disciplinary action against the Member. If disciplinary action is taken, a copy of the report must be provided to the Member, the Disciplinary Sub-committee and any other persons concerned.
29.2.3. The members of the Disciplinary Sub-committee:
29.2.3.1. may be Executive Committee members, Members of BYS or anyone else who is a member of a yacht club affiliated with Australian Sailing; but
29.2.3.2. must neither be a party to the issues in dispute nor a relative of the Member; and
29.2.3.3. must neither be biased against, nor in favour of, the Member concerned.

### 29.3. Notice to Member

29.3.1. Before disciplinary action is taken against a Member, the Secretary must give written notice to the Member:
29.3.1.1. stating that BYS proposes to take disciplinary action against the Member;
29.3.1.2. stating the grounds for the proposed disciplinary action;
29.3.1.3. providing a copy of any report prepared under Rule 29.2.2;
29.3.1.4. specifying the date, place and time of the meeting at which the Disciplinary Sub-committee will consider the disciplinary action; and
29.3.1.5. informing the Member that the Member may do one or both of the following:
a) attend the Disciplinary Meeting and address the Disciplinary Subcommittee at that meeting; and
b) give a written statement to the Disciplinary Sub-committee at any time at or prior to the Disciplinary Meeting; and
29.3.1.6. providing a copy of the Member's appeal rights under Rule 29.6.
29.3.2. The notice must be given no earlier than 30 days, and no later than 14 days, before the Disciplinary Meeting is held.

### 29.4. Investigative Report

29.4.1. In the absence of an investigative report prepared under Rule 29.2.2, the Disciplinary Sub-committee may appoint an independent person with appropriate qualifications to conduct an investigation into the facts only of the matter and to prepare a report on the facts.
29.4.2. The Disciplinary Sub-committee may also request clarifications from the provider of the report under either Rule 29.2.2 or Rule 29.4.1. If the Disciplinary Subcommittee procures a report or clarifications under this Rule 29.4, the Disciplinary Sub-Committee must provide a copy to the Member, the Executive Committee or its delegate under Rule 23.3 (as the case may be) and to any other persons concerned.

### 29.5. Decision of Disciplinary Sub-committee

29.5.1. At the Disciplinary Meeting, the Disciplinary Sub-committee must:
29.5.1.1. apply principles of natural justice;
29.5.1.2. allow any attendees (including the Member) to have a support person at the Disciplinary Meeting;
29.5.1.3. give the Member and any complainant or witness an opportunity to be heard; and
29.5.1.4. consider any written statement submitted by the Member, any complainant or witness at or prior to the Disciplinary Meeting and any investigative report or clarifications prepared or provided under either Rule 29.2.2 or Rule 29.4.
29.5.2. After complying with Rule 29.5.1, the Disciplinary Sub-committee may:
29.5.2.1. take no further action against the Member;
29.5.2.2. reprimand the Member;
29.5.2.3. suspend the membership rights of the Member for a specified period, and may impose conditions concerning the suspension as the Disciplinary Sub-committee decides; or
29.5.2.4. expel the Member from BYS.
29.5.3. The Disciplinary Sub-committee may not fine the Member.
29.5.4. The suspension of membership rights or the expulsion of a Member by the Disciplinary Sub-committee under Rule 29.5.2 takes effect immediately after the decision is made notwithstanding Rule 29.5.5 or any appeal.
29.5.5. The Disciplinary Sub-committee must give the Member, within 7 days after a Disciplinary Meeting, a statement of reasons in writing for its decision.

### 29.6. Appeal rights

29.6.1. A person whose membership rights have been suspended or who has been expelled from BYS under Rule $\mathbf{2 9 . 5}$ may give notice to the effect that the Member wishes to appeal against the suspension or expulsion.
29.6.2. The notice must be in writing and given to the Secretary no later than 14 days after the decision.
29.6.3. If a person has given notice under Rule 29.6.1 which complies with Rule 29.6.2, a meeting of a Disciplinary Appeal Panel must be convened by the Executive Committee or its delegate under Rule 23.3 as soon as practicable, but in any event not later than 14 days, after the notice is received.
29.6.4. The Disciplinary Appeal Panel must consist of not less than three persons in any combination of past Commodores, other past Flag Officers or past General Committee or past Executive Committee members who:
29.6.4.1. must be neither a party to the issues in dispute nor a relative of the Member concerned; and
29.6.4.2. must be neither biased against, nor in favour of, the Member concerned.
29.6.5. If there are not three past Commodores, other past Flag Officers or past General Committee members or past Executive Committee members who are willing or able to act, the Executive Committee or its delegate under Rule $\mathbf{2 3 . 3}$ may appoint one or more other persons to the Disciplinary Appeal Panel, who meet the qualification requirements in Rules 29.2.3.1 and 29.6.4, to ensure that the Disciplinary Appeal Panel has at least three members.
29.6.6. The Disciplinary Appeal Panel must promptly convene a hearing. The Disciplinary Appeal Panel has the power to alter or uphold the decision of the Disciplinary Sub-committee or to substitute a higher or lower or different penalty for that imposed by the Disciplinary Sub-committee, and to remove or amend (including add to) any conditions of a suspension of membership rights.
29.6.7. The provisions of Rule 29.5.1 apply to the Disciplinary Appeal Panel hearing.
29.6.8. The Disciplinary Appeal Panel must give the Member, within 7 days after the Disciplinary Appeal Panel meeting, a statement of reasons in writing for its decision. The decision will be final and binding.

## 30. DISPUTES AND MEDIATION

### 30.1. Nature of Dispute

The grievance procedure set out in this Rule 30 applies to a dispute between:
30.1.1. a Member and another Member;
30.1.2. a Member and BYS;
30.1.3. a Member and the Executive Committee or a sub-committee; or
30.1.4. a Member and a Flag Officer.

### 30.2. Meeting

The parties to the dispute must meet and discuss the matter in dispute in the presence of an Executive Committee member, and, if possible, resolve the dispute within 14 days after the dispute comes to the attention of all of the parties.

### 30.3. Mediation

If the parties are unable to resolve the dispute at the meeting, or if a party fails to attend that meeting, then the parties must, within 14 days, hold a meeting in the presence of a mediator.

### 30.4. Mediator

The mediator must be:
30.4.1. a person chosen by agreement between the parties; or
30.4.2. in the absence of agreement:
30.4.2.1. in the case of a dispute between a Member and another Member, a person appointed by the Executive Committee or its delegate under Rule 23.3;
30.4.2.2. in the case of a dispute between a Member and BYS, a person appointed by the Commodore, or at the Commodore's election by the President for the time being of Yachting Victoria ; or
30.4.2.3. in the case of a dispute between a Member and the Executive Committee or a sub-committee, or between a Member and a Flag Officer, a person appointed by the President for the time being of Yachting Victoria.

### 30.5. Mediator must be independent

The mediator may be a Member, but must not be a Member who:
30.5.1. is a party to the dispute;
30.5.2. is a relative of a party to the dispute; or
30.5.3. is either biased against, or in favour of, a party.

### 30.6. Attempt to settle

The parties to the dispute must, in good faith, attempt to settle the dispute by mediation.

### 30.7. Mediation process

The mediator, in conducting the mediation, must:
30.7.1. apply the principles of natural justice;
30.7.2. give the parties to the mediation an opportunity to be heard;
30.7.3. allow due consideration by all parties of any written statement submitted by any party at or prior to the mediation meeting;
30.7.4. allow a party to appoint any person to act on behalf of the party; and
30.7.5. act in an unbiased manner.

### 30.8. Mediator cannot determine the dispute

The mediator must not determine the dispute.

### 30.9. Failure of mediation

If the mediation process does not result in the dispute being resolved, Rule $\mathbf{3 0 . 1 0}$ applies.

### 30.10. Appeal procedure

30.10.1. Within 14 days after the conclusion of the mediation process, one or more parties may give notice in writing to the Commodore requesting that the appeal process under this Rule 30.10 be invoked.
30.10.2. The Commodore must promptly commence the process by appointing a Grievance Appeal Panel to determine the dispute.
30.10.3. The Grievance Appeal Panel must consist of not less than three persons in any combination of past Commodores, other past Flag Officers or past General Committee members or past Executive Committee members who:
30.10.3.1. must neither be a party to the dispute nor a relative of a party; and
30.10.3.2. must neither be biased against, nor in favour of, a party.
30.10.4. If there are not three past Commodores, other past Flag Officers or past General Committee members or past Executive Committee members who are willing or able to act, the Commodore may appoint one or more other persons to the Grievance Appeal Panel, who meet the qualification requirements in Rule 30.10.3, to ensure that the Grievance Appeal Panel has at least three members.
30.10.5. The Grievance Appeal Panel must promptly commence a hearing. The Grievance Appeal Panel will have the power to make a decision on the matter in dispute.
30.10.6. The provisions of Rule 30.7 apply to the Grievance Appeal Panel hearing.
30.10.7. The decision of the Grievance Appeal Panel must be given to the Commodore and the parties concerned in writing within 7 days after the hearing. The decision will be final and binding.

### 30.11. Conflict of Interest

If the Commodore is a party to the matter or otherwise has a conflict of interest, the Commodore's role under this Rule 30 must be carried out by the next most senior Flag Officer or a past Commodore appointed by the Executive Committee or its delegate under Rule $\mathbf{2 3 . 3}$ who is willing to act, is not a party and who does not have a conflict of interest.

## MISCELLANEOUS PROVISIONS

## 31. COMMON SEAL

### 31.1. Custody of the common seal

The common seal of BYS must be kept in the custody of the Secretary.

### 31.2. Use of the common seal

The common seal must not be affixed to any document, except by the authority of the Executive Committee, and the affixing of the common seal must be attested by the signatures of two of the Flag Officers.
32. NOTICES

### 32.1. Method of service

Any notice that is required to be given to a Member or BYS, under the Rules may be given by:
32.1.1. delivering the notice to the Member or BYS personally;
32.1.2. sending it by prepaid post addressed to the Member at the Member's postal address shown in the Register, or to BYS at its current postal address. Where a notice is properly addressed prepaid and posted to a person as a letter, the notice will, unless the contrary is proved, be deemed to have been given to the person at
the time at which the letter would have been delivered in the ordinary course of post;
32.1.3. facsimile transmission addressed to the Member at the Member's facsimile number shown in the Register, or to BYS at its current facsimile number. A notice given by facsimile transmission will be deemed to be received in accordance with a transmission report which indicates that it was sent in its entirety to the facsimile number of the recipient; or
32.1.4. electronic transmission addressed to the Member at the Member's email address shown in the Register, or to BYS at its current email address, unless the Member or BYS has requested in writing that notices not be given in this manner, in which case it must be sent in accordance with Rule 32.1.1, 32.1.2 or 32.1.3, as the case may be. A notice given by electronic transmission will be deemed to be successfully transmitted when an acknowledgment of receipt from the recipient's computer is recorded on the sender's computer.

### 32.2. Notices to families

32.2.1. A notice to two or more Members who comprise a Family Unit or who reside in one place will be given effectively to all of them if addressed to just one of them, subject to Rule 32.2.2.
32.2.2. Rule 32.2.1 will not apply to a Member who notifies BYS in writing that the Member wishes to receive notices individually.

### 32.3. Information posted on the Website or otherwise

Where a notice given to a Member refers to information posted on the Website, or communicated by means of other technology used for the communication of information whether in use at the commencement of the Rules or invented or adopted after then, that information will be deemed to form part of the notice, unless the Member has requested in writing that information not be given to the Member in this manner, in which case it must be sent in accordance with Rule 32.1.1, 32.1.2 or 32.1.3, as the case may be.

## 33. WINDING UP OR CANCELLATION

On the winding up or cancellation of the incorporation of BYS, the surplus assets of BYS, after satisfaction of its debts and liabilities and the costs, charges and expenses of the winding up, subject to the Act:
33.1. must not be paid to or distributed to:

### 33.1.1. any Member or former Member; or

33.1.2. any person to be held on trust for any Member or former Member; but
33.2. must be given or transferred to some other institution or institutions promoting objects, and required by their constitution to apply profits or income in promoting their objects which are
similar to the objects of BYS, to be determined by an Ordinary Resolution of the Members prior to the winding up or cancellation of BYS; or
33.3. comprising funds derived from donations to BYS which are tax deductible pursuant to the Income Tax Assessment Act may only be given or transferred to an institution or institutions similarly qualifying under the provisions of that Act; and
33.4. must otherwise be disposed of in accordance with the Act.
34. VISITORS

### 34.1. Introduction of Visitors

A Member may introduce a visitor to BYS, subject to By-Laws or policies prescribed by the Executive Committee, and must require the visitor to sign a visitors book maintained under Rule 37.5. A visitor whilst a guest of a Member will be entitled to the use of the facilities of BYS as the Executive Committee determines.

### 34.2. Visitor racing payment

A Member may invite a visitor to participate in racing on payment of a fee prescribed for the time being by the Executive Committee.

## 35. INDEMNITY OF OFFICERS, SECRETARY AND EXECUTIVE COMMITTEE MEMBERS

The Flag Officers, the Secretary, the Executive Committee members, sub-committee members, volunteers, and any persons assisting them in the discharge of their duties must at all times exercise due care in BYS activities, including the conduct of yacht races and events. Those persons (and any previous General Committee members), acting or having acted bona fide in the discharge of their respective duties are indemnified out of the funds of BYS against all actions, legal proceedings, costs, damages and expenses incurred by them or any of them in consequence of anything done, omitted, said or written by them in the discharge of their duties.
36. PARTICIPATION TO BE OWN RISK

All entrants and participants in any BYS yacht race or event or any other BYS activity, whether a Member or not, enter and participate entirely at their own risk.

## 37. SUPPLY OF LIQUOR AND GAMING

### 37.1. Commission sales prohibited

The payment of any amount to a Flag Officer, the Secretary, Executive Committee member, member of a sub-committee or employee of BYS by way of commission or allowance from the receipts of BYS for the sale and disposal of liquor is prohibited.

### 37.2. Visitors

A visitor to BYS must not be supplied with liquor in BYS premises unless the visitor is a guest in the company of a Member.

### 37.3. Betting and Gaming

Betting and gaming on BYS premises is strictly prohibited. BYS does not admit visitors for the purposes of gaming.

### 37.4. Admissions

A person cannot:
37.4.1. be admitted as an Honorary Member or a temporary member of BYS; or
37.4.2. be exempted from the obligation to pay the ordinary subscription for membership of BYS,
unless the person is in a Category specified in the Rules and the admission or exemption is in accordance with the Rules.

### 37.5. Visitors book

The Manager must provide for the keeping of records of visitors and guests.

### 37.6. Executive Committee not to delegate

The Executive Committee does not have the power to delegate its control of the supply of liquor to a sub-committee.

## 38. INSURANCE

Property of BYS and any other entities associated with BYS, and the insurable interests of the Flag Officers, Secretary, Executive Committee members (and any previous General Committee members), sub-committee members, volunteers and persons assisting them in the discharge of their duties may be insured by and in the name of BYS and any other relevant entities.

## 39. BYS PREMISES AND PROPERTY

### 39.1. BYS premises open to Members

BYS premises, which includes the area of land under the control of BYS, the clubhouse, the Marina and all other buildings and improvements erected thereon, will be open to Members during the hours and in accordance with the By-laws and policies the Executive Committee determines.

### 39.2. Use in common

Subject to By-laws and policies in force from time to time all Members are entitled to use in common with all other Members the premises and property of BYS and may be supplied with refreshments at charges and on conditions the Executive Committee determines.

### 39.3. Priority for sailing yachts

Members' sailing yachts at all times have priority in the use of the yard and slipway facilities, subject to car parking and other legal requirements concerning the use of the yard and slipway facilities.

SCHEDULE A

## MEMBERSHIP CATEGORIES

RULE 6.2
Note: Family Unit Members are provided for in Rule 10.6.


SChedule A

## MEMBERSHIP CATEGORIES

RULE 6.2


## SCHEDULE B

RULE 21
BYS BURGEE, FLAG OFFICERS' FLAGS AND BYS INSIGNIA

| BURGEE, FLAG OR <br> INSIGNIA | UPPER HEAD <br> QUARTER DISPLAY | ILLUSTRATION |
| :--- | :--- | :--- | :--- |
| BYS Burgee | None |  |
| Commodore's Flag | None |  |


| Club Captain's Flag | White anchor |  |
| :---: | :---: | :---: |
| Past Commodore's Flag | White X |  |
| BYS Insignia | Not applicable |  |

1. The BYS Burgee and all Flag Officers' Flags have the upper half red and the lower half white as shown in the illustrations above.
2. The colour red is Pantone Matching System (PMS) Warm Red, or its equivalent.
3. The BYS Burgee is triangular with its fly measuring 1.75 times that of its hoist.
4. The Flag Officers' Flags are rectangular and swallow tailed with the hoist measuring 300 mm and the fly measuring 500 mm . The swallow tail is cut at an angle of 120 degrees.
5. The BYS Insignia is in the proportion approximately 5 units high and 3 units wide.

## SCHEDULE C

## BLAIRGOWRIE YACHT SQUADRON INCORPORATED <br> PROXY FORM

RULE 15.9

## [INSERT HALF YEARLY, ANNUAL OR EXTRAORDINARY] GENERAL MEETING [INSERT DATE AND TIME]

## STEP 1 Appoint a proxy to vote on your behalf

> I,
$\qquad$ (Print name in full) of $\qquad$ (Print address in full)
being a Member of Blairgowrie Yacht Squadron Inc and entitled to vote in accordance with Rule 15.9 of its Rules appoint:

TICK ONE BOX BELOW

The Chair of the Meeting
OR
(Print name in full of another Member who is entitled to vote): $\qquad$

to act as my proxy and I direct my proxy to vote at the Meeting on my behalf in accordance with the following direction:

## STEP 2 Resolution

The General Meeting is being held for the purpose of considering and if thought fit, passing the following resolution (s):

|  | For | Against | Abstain | Discretionary |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1. | [Insert text or summary of Resolution] | $\square$ | $\square$ | $\square$ |

[^0]
## STEP 3 Sign

Signature of Member appointing proxy

## Date

STEP 4 Return to the Manager by no later than 5.00pm on [INSERT DATE]


[^0]:    * Where a box marked "Discretionary" is ticked, or if no box for a resolution is ticked, the proxy may vote as the proxy decides.

