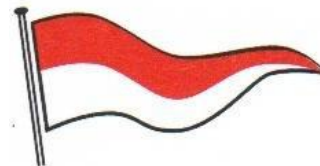




BLAIRGOWRIE

YACHT SQUADRON INC.

Reg. No. A0023156G ABN 64 825 467 219



Policy

Title:	Volunteer Duty Rebate Policy
Adopted at Meeting:	Executive Committee Meeting #77
Date:	29 March 2026
Version no.	1.0

Explanatory note:

Rule 23.4 of the BYS Rules provides that the Executive Committee has power to make Policies for the proper governance of BYS.

Rule 10.2.3 provides that the Annual Subscription for a Member may be rebated or remitted in whole or in part by the Executive Committee in recognition of the volunteering record of the Member in the previous BYS Year.

The purpose of this policy is to set out the way the contribution of Members who volunteer in race management roles at BYS may be recognised and rewarded in accordance with Rule 10.2.3.

For those reasons, the Executive Committee publishes the following Policy:

Policy – Volunteer Duty Rebate

1. Eligibility

- 1.1. Only Members who undertake volunteer race management duties as listed in the BYS Sailing Hub Volunteer System ('volunteer duties') are eligible for a rebate under this Policy.
- 1.2. Persons volunteering must be current Members of BYS at the time the volunteer duties are performed.

2. Rebate Structure

- 2.1. Where a Member has performed volunteer duties in a BYS Year, a rebate will be applied to the Member's Annual Subscription invoice for the following BYS Year as follows:
 - 2.1.1. 30 volunteer duties completed: 50% rebate on the following BYS Year's Annual Subscription.
 - 2.1.2. 15 volunteer duties completed: 25% rebate on the following BYS Year's Annual Subscription.
- 2.2. No additional rebates will apply beyond those outlined above.

3. Operational Matters

- 3.1. Only volunteer duties recorded through the BYS Sailing Hub Volunteer System during the relevant BYS Year will be considered.
- 3.2. Members volunteering must sign on for that day's event on the BYS Sailing Hub Volunteer System.
- 3.3. Duties not recorded in the BYS Sailing Hub Volunteer System will not be eligible for rebate consideration.
- 3.4. Duties will be recorded as per the approved roster, which will be updated by the Sailing Office at the end of each race day to reflect the volunteers in attendance.
- 3.5. A duty will be recorded as completed if no sailing occurs on the rostered day. If sailing is abandoned the day before, no duty will be allocated.
- 3.6. Regatta duties involving scheduled sailing in the morning and afternoon will count as two duties. Regattas will be defined by the Sailing Committee.
- 3.7. Duties performed by Members comprising a Family Unit do **not** aggregate or transfer between members comprising that Family Unit. For Family Unit memberships, if at least one member within the membership category achieves the required rebate threshold, the applicable discount will be applied to that Family Unit's Annual Subscription. Only one discount is applicable to one membership category.
- 3.8. Rebates apply to Annual Subscriptions only and are not redeemable for cash or house account credit, nor are they transferable.
- 3.9. Any ambiguity or dispute regarding eligibility, duty classification, or rebate application will be determined jointly by the Head of Sailing, the Club Captain and the Manager, whose decision shall be final.

This policy will be reviewed by the Executive Committee from time to time and may be amended at its discretion.

Version 1, 29 March 2026