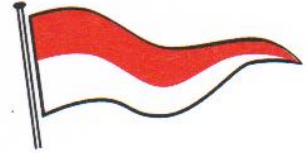


# BLAIRGOWRIE

## YACHT SQUADRON INC.

Reg. No. A0023156G

ABN 64 825 467 219



## Policies and Procedures

Title: **Junior Club Captain selection criteria**  
Adopted at Meeting: **245**  
Date: **19 April 2012**

Version: **1**

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### 1. Background

Blairgowrie Yacht Squadron has a long standing practice of appointing suitable male and female youth members to the role of Junior Club Captains. The appointments are made annually.

The Junior Club Captains are expected to perform in a leadership capacity to:

- encourage, inspire and guide other junior and youth members to participate in sail training, development and racing opportunities; and
- provide a range of social events and opportunities of interest to junior and youth members.

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### 2. Selection criteria

#### Age

- 2.1 A Junior Club Captain will ideally be in school year 9 going into year 10 or year 10 going into year 11, depending on the maturity of the candidate. Care needs to be taken if a year 9/10 candidate is chosen that they have the maturity to successfully perform the role. Care also has to be taken if a candidate is in year 10/11 that their school or social commitments will not impinge on their ability to perform the role. Age 15 is the ideal age;

#### Sailing participation

- 2.2 A Junior Club Captain:
- (a) needs to be a keen and enthusiastic sailor;
  - (b) should be involved in:
    - (i) club racing on a regular basis and have a very visible sailing presence around the club; and
    - (ii) regattas at BYS and other clubs (where possible),  
to inspire younger junior sailors at the club.

#### Attitude to sailing

- 2.4 A Junior Club Captain needs to show good sportsmanship at all times and be positive and enthusiastic to all things sailing;

#### Attitude to BYS

- 2.5 A Junior Club Captain needs to be involved in club activities and immersed in the culture of BYS and have demonstrated a desire to do their share of volunteering more than or at least as often as the average child/youth in club activities.

#### Attitude to junior sailors

- 2.6 A Junior Club Captain needs to be well respected by other Junior sailors at BYS and be positive, enthusiastic, encouraging to their peers while also being a role model and mentor to younger kids;

## **Other characteristics**

2.7 A Junior Club Captain should also:

- (a) possess leadership qualities;
- (b) be well organised;
- (c) have time available over the summer period that does not clash with other commitments;
- (d) understand and be able to cope with of the level of commitment required;
- (e) possess good communication skills in order to be able to communicate effectively with adults and juniors at the club;
- (f) be comfortable with speaking publicly;
- (g) happy to assist with other tasks that may arise throughout the season; and
- (h) possess initiative and desire to improve junior and youth activities;

## **Parents**

2.8 A Junior Club Captain requires enthusiastic and committed parents who:

- (a) appreciate the significance of the role and are able to provide the necessary support;
- (b) understand that the time required in terms of co-ordination, organising, liaising, attending events etc. is extensive; and
- (c) advantageously possess a high level of involvement at BYS and have the knowledge, contacts and support that come with that.

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## **3. Selection process**

- 3.1 The General Committee will consider all candidates it considers to meet the selection criteria in an inclusive and objective manner and will select the best candidates.
- 3.2 The Commodore will consult the parents of the candidates identified by the General Committee to gauge their appreciation of the role of Junior Club Captain and the part they are to play.
- 3.3 If the parents agree, then they will advise their child that he/she has been offered the role of Junior Club Captain and advise the Commodore of the candidates response.
- 3.4 The appointment of Junior Club Captain will be announced to Members at the Annual General Meeting.
- 3.5 While it is preferable that the role of Junior Club Captain is shared around families at the club so as not to overburden any parents, a sibling of a previous Junior Club Captain is not precluded from selection, particularly where the candidate is an obvious choice compared to other candidates.