



BLAIRGOWRIE

YACHT SQUADRON INC.

Reg. No. A0023156G ABN 64 825 467 219



Policies and Procedures

Title: **Occupational Health and Safety** Version: **1.0**
Adopted at Meeting: **240**
Date: **20 October 2011**

1. Purpose

Blairgowrie Yacht Squadron ("BYS") aims to ensure that its operations are conducted in a manner which safeguards the health and wellbeing of all members, employees, contractors and other third parties, including members of the public present on BYS facilities or equipment.

2. Policy

BYS's approach to occupational health safety and rehabilitation is one of continuous improvement. This is achieved through:

- the enhancement of skills;
- the gathering and sharing of knowledge; and
- the ongoing commitment of our volunteers and employees.

BYS aims to:

- develop a culture that encourages all volunteers and employees to participate in meeting the objectives of this policy;
- comply with all relevant legislation, regulations, codes of practice and industry standards;
- provide each volunteer and employee with the appropriate skills, resources and support to enable them to carry out their work in a safe manner and with due consideration to others;
- monitor and record relevant parameters to provide objective evidence of occupational health and safety performance and improvement;
- control all aspects of its operations that have an effect on occupational health and safety; and
- reinforce individual responsibility for occupational health and safety to all volunteers and employees.

In fulfilling the objectives of this policy, the Flag Officers and General Committee of BYS are committed to consultation with volunteers and employees to ensure that the policy operates effectively and that health and safety issues are regularly reviewed.

To achieve these objectives BYS will develop and maintain an occupational health and safety management system complying with all relevant standards and will regularly review and report on the performance of this system.

As Commodore of BYS, I am personally committed to the continuous improvement of the health and safety performance of BYS and I require all members, employees, contractors and suppliers associated with our operations to recognise and abide by this commitment.

Jenni Maclean
Commodore
20 October 2011