

Peter Langford



I'm pleased to re-nominate for a position on the BYS Executive Committee (EC) after fulfilling a casual vacancy on the EC Since July 2022. Over the past year I've had the opportunity to learn a great deal about the club structure, its management and importantly about the wonderful people who work within our organisation, both staff and volunteers. At their request, I've assisted the Commodore and General Manager with various HR related matters and been involved in many decisions at EC level and I've also had the privilege of being involved in the EC's strategic planning session. I believe my sailing, club and professional experience (as follows) enables me to serve BYS in this role objectively and effectively.

I joined BYS with my family in 2008, also acquiring a berth in the marina. I'm a 30 year member of the Royal Yacht Club of Victoria (RYCV) where I served 10 years on various sub committees and their General Committee. I'm also a 30 year member of the Queenscliff Cruising Yacht Club (QCYC). I began sailing as a child on the waters of Williamstown and the Mornington Peninsula with my father on a Jubilee and later an H28. I then acquired a Moth to enable me to sail solo. Later in life I took up crewing on keelboats and competed in a range of ocean races in Australia and the United Kingdom. I bought my first keelboat in the late 90's and have owned and raced different boats since from both RYCV and BYS.

Professionally, I entered the recruitment and staffing industry in 1984 and have gained experience in both Australia and the United Kingdom. I've held a number of management roles within the industry and for the past 18 years have owned and operated, with my wife, our own Recruitment and Consulting business employing 30 internal staff plus a large contingent of on hired/contract staff. I served on the board of our industry peak body (the RCSA) for 10 years and was awarded Life Membership in 2020.

Working in the area of "human capital" requires me to engage often with Employers, HR, ER and IR professionals providing me with a working knowledge of the general practices and laws/regulations which exist in the area of employment and people management.

I'm married with one teenage daughter and reside in Williamstown. We also have property in Blairgowrie and both these locations enable me to conveniently partake in my favorite pastimes of being on the water and being actively involved in club life.