





By-law

Title:	Leave of Absence
Adopted at Meeting:	#272, updated 287, updated 14
Date:	25 October 2020
Version:	1.3

1. By-law Background

Rule 7 of the Club provides as follows:

- 7.1. Leave of absence
 - 7.1.1. A Member may apply to the Executive Committee for leave of absence. The Executive Committee may in its discretion grant leave of absence having regard to:
 - 7.1.1.1. circumstances which prevent the Member having regular attendance at BYS; or
 - 7.1.1.2. any other reasons the Executive Committee considers relevant,
 - 7.1.1.3. and may prescribe conditions applicable to the Member's leave of absence.
 - 7.1.2. The maximum period of leave of absence granted at any one time is two BYS Years.
 - 7.1.3. During an approved leave of absence the Annual Subscription for the Member will be determined by the Executive Committee for an amount not less than 20% of the then Annual Subscription for a Senior Member.

2. Aim of the Leave of Absence by-law

Through the adoption of this by-law, the Executive Committee of BYS aims to fairly and consistently interpret and apply Rule 7.

3. Strategies

The Executive Committee will achieve this aim through:

- clarifying the application of the by-law to different categories of membership;
- identifying examples of the circumstances which may prevent regular attendance at the Club; and
- identifying circumstances where a fee greater than 20% of the current prescribed Senior membership fee shall be payable.

4. Membership categories

4.1 Member paying a Family Subscription

A leave of absence application received from the principal Senior Member paying a family subscription will be deemed to be an application for leave of absence from the entire family, unless otherwise stated.

The annual fee payable during the period of leave of absence shall be at least 20% of the current prescribed **Senior** membership fee in respect of **each** Senior Member.

4.2 Senior Membership

A leave of absence application received from a Senior Member where a subsequent Senior Member or Social Member resides at the same residential address will be deemed to be an application for leave of absence from the Senior Member and the subsequent Senior Member or Social Member (as the case may be), unless otherwise stated.

The annual fee payable during the period of leave of absence shall be at least 20% of the current prescribed **Senior** membership fee in respect of **each** Senior or Social Member.

4.3 Social Membership

A leave of absence application received from a Social Member where an additional Social Member resides at the same residential address will be deemed to be an application for leave of absence from the Social Member and the additional Social Member, unless otherwise stated.

The annual fee payable during the period of leave of absence shall be at least 20% of the current prescribed **Senior** membership fee in respect of **each** Social Member.

5. Circumstances for leave of absence

A Member who:

- a) transfers or relocates to:
 - i) an area of Victoria which prevents regular attendance at the Club;
 - ii) another Australian state or territory
 - iii) overseas; or
- b) engages in a weekly activity which prevents regular attendance at the Club (e.g. Saturday employment),

may apply for leave of absence

6. Entitlements during leave of absence

A Member on leave of absence is entitled in each year during that period to use the Club's facilities and/or engage in sailing activities at BYS as if that Member were not on leave of absence for a period of 7 consecutive days as nominated by the Member and approved by the Executive Committee or for such longer period as the Executive Committee may otherwise approve.

7. When shall the fee be greater than 20% of the Senior membership fee

A Member whose application for leave of absence is received on or after 1 October but before 30 November, shall pay an annual membership subscription not less than 30% of the current prescribed **Senior** membership fee.

A Member whose application for leave of absence is received on or after 1 December, shall pay an annual membership subscription not less than 40% of the current prescribed **Senior** membership fee.

If, under paragraph 6 of this By-law, the Executive Committee approves a Member on leave of absence to use the Club's facilities and/or engage in sailing activities for longer than 7 consecutive days, the Executive Committee may, as a condition of that approval, require the Member to pay more than 30% of the current prescribed Senior membership fee.

8. Implementation

The strategies will be implemented by the Executive Committee whenever considering a leave of absence application.

The by-law shall be reviewed annually to ensure circumstances encountered in leave of absence applications are adequately addressed by the by-law.